

About the Organization

Success Beyond Limits is a collaborative, youth-led, community based movement that provides youth with holistic supports to complete their education and experience success in their lives.

VISION

A collaborative, youth-led, community based movement that provides youth with holistic supports to complete their education and experience success in their lives.

MISSION

To improve educational outcomes, expand possibilities, and support youth in Jane and Finch along their individual paths to success.

GRADUATION MODEL

Success Beyond Limits exists to provide youth with the opportunity to progress from where ever they are to where ever they want to be. This is reflected in our programming, in which Mentees become Mentors-in-training, then become Mentors, who go on to play a variety of roles within our organizations (as tutors, co-op students and board members), eventually making contributions to the broader community.

VALUES

Youth-led: Everything we do aspires to and is designed for establishing youth ownership of SBL by engaging and responding to the voices of youth. Youth are involved in our governance, as well as planning, adjusting, and delivering programming.

Collaborative: The common ground of success in education for our youth is where we meet with individuals, organizations, agencies, institutions and movements.

Community Based: Our focus, mandate and staffing are community-based, community-focused, and community-empowered.

Flexibility: All of our programming stays flexible in order to respond to the voice of the youth and their changing needs.

PROGRAM MODEL

Our focus is to reduce the impact of external factors that negatively affect the educational success of youth in Jane-Finch. We operate a 6-week summer program that offers credits, mentorship, youth employment, enrichment, nutrition, engagement, graduation, and relationship building.

We continue our support through our presence within Westview Centennial Secondary School, where we operate a youth space. Through this space, our staff support youth during the school day, run an after-school program, and connect youth to an array of diverse opportunities.

Treasurer's Role and Responsibilities

The Board will elect a Treasurer to support the Board of Directors in their function of financial governance.

The Treasurer will be qualified and experienced in overseeing the finances of organizations, as assessed by the Board of Directors, preferably be a CPA, and preferably having experience with non-profit organizations.

Roles and Responsibilities

The Treasurer and Co-Executive Director (Operations) will meet (at minimum) on a bi-monthly basis.

The responsibilities of the Treasurer will include the following:

1. Annual review of the organization's financial policies and procedures
2. Monitoring actual vs. budgeted allocations and ensuring any significant changes are reported to the Board on a quarterly basis
3. Review of annual operating budget
4. Review of existing monthly financial statements and reports
5. Work with Co-Executive Director and Finance Committee to implement, monitor, and evaluate financial controls and systems controls.
6. Review and recommend the quarterly financial statements to the Board, as prepared by the Co-Executive Director (Operations)
7. Provide guidance and support to the External Auditor, Bookkeeper, and Co-Executive Director (Operations) to ensure the timely completion of the audit
8. Review and approve the audited annual financial statement on behalf of the Board; present the statement to the Board
9. Recommend an External Auditor to the Board for approval at the Annual General Meeting
10. Annual review of the organization's Charitable Return to the CRA
11. Annual review of the organization's insurance policies, including the Directors' and Officers' Liability Policy
12. Act as the subject matter expert surrounding all financial management and strategy
13. Chair the Finance Committee and the coordination of committee activities

The Treasurer is a volunteer, non-paid role, and is an executive member of the SBL Board of Directors. If you have any questions about the role or are interested in volunteering on the SBL Board of Directors, send your questions and/or resume to Tammie Orifa at tammie_orifa@hotmail.com. Directors on the SBL Board are expected to adhere to the Privacy and Confidentiality policies of the organization and must express any known or potential conflicts of interest while affiliated with the organization.

To learn more about Success Beyond Limits, please visit their website at <https://www.successbl.com/>.